



Health and Safety Commitment

Swimming Waikato is committed to providing a safe and healthy work environment for its Workers, Contractors, Customers and Visitors. This commitment extends to ensuring that the company's operations do not place members of the public at risk of injury, illness or property damage.

In fulfilling this commitment, management will:

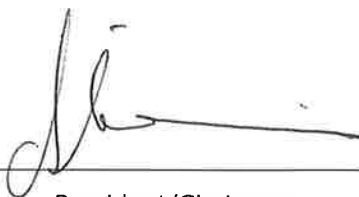
- provide a safe and healthy workplace and systems of work for Workers, Contractors and Visitors
- provide information, instruction, training and supervision to Workers, Contractors, Customers and Visitors to ensure their safety
- provide a safe and healthy work environment
- provide safe equipment, property and materials
- strive to **Eliminate** and/or **Minimise** all actual and potential risks and hazards
- establish and insist upon, safe methods and safe practices at all times
- meet or exceed the requirements of the Health and Safety at Work Act 2015 and its Regulations, Codes of Practice and Safe Operating Procedures
- enable effective Worker engagement practices
- ensure prompt and accurate reporting of all injuries, illnesses, incidents and events
- investigate injuries, illnesses and incidents thoroughly and strive to implement appropriate remedies to prevent recurrence
- support Workers in their rehabilitation and early return to work following injury
- continually improve the health and safety of our operations

Responsibilities

All Officers are accountable for implementing this policy in their area of responsibility. Performance will be reviewed and measured at least annually as part of the company review process. Safety will take precedence over shortcuts or expediency at all times.

All Workers have a responsibility to observe safe work practices, rules and instructions relating to their work and to report all known or observed hazards and risks to their immediate supervisor or manager.

Through efficient management and active Worker engagement, injuries can be prevented. Each of us is therefore required to make a positive commitment towards achieving this goal.



President/Chairman
Executive Office.

1-06-2016.

Date